



Coventry City Council

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## **Council Meeting**

6<sup>th</sup> December 2011

**Booklet 3a**

Answers to Written Questions

1.

**QUESTION SUBMITTED BY: Councillor Lepoidevin**

**TO BE ANSWERED BY: Councillor Duggins, Cabinet Member (Strategic Finance and Resources)**

**TEXT OF QUESTION:**

For the current financial year 2011/12 can he please provide a breakdown of expenditure and committed expenditure for all celebration/festival lighting across the City area. Can he detail what budgets have been utilised for this expenditure?

**Answer:**

The Council's main expenditure on festive lighting is for the Christmas lighting in the City Centre which is funded through a budget within the City Services and Development Directorate of £70,000 of which £63,000 is likely to be spent this year.

The Council has also funded historically the installation of festive lighting on a smaller scale outside the City Centre to celebrate Eid (Stoney Stanton Rd) and Diwali (Foleshill Road) but there is currently no specific budget to fund this. In 2011/12 £26,000 has been allocated to pay for these lights from a budget in the Chief Executive's Directorate which supports equality and cohesion initiatives including inter-faith projects. The Council is currently working with local communities and faith groups to develop a longer term solution for the provision of this festive lighting.

A number of different communities and local businesses in different parts of the city fund the provision of Christmas and/or other festive lighting in their local area, sometimes with a small element of assistance by the Council. Council contributions of £1,000 and £1,500 have been made for festive lights in Jardine Crescent and Riley Square respectively in 2011/12. The remaining costs for these lights will be paid for through fund-raising efforts and contributions from within the respective communities. Unfortunately it has never been possible to fund all the requests for lighting made to the Council by local communities and this is particularly true now when the Council is dealing with unprecedented cuts in its budget by central government.

2.

**QUESTION SUBMITTED BY: Councillor Nellist**

**TO BE ANSWERED BY: Councillor Duggins, Cabinet Member (Strategic Finance and Resources)**

**TEXT OF QUESTION:**

Will he list those jobs and functions which have been so far lost due to the early retirement, voluntary redundancy or non-filling of vacancies strategy of the Council in the current and preceding financial years?

**Answer:**

In response to the question that you have asked regarding loss of jobs through the ER/VR programme and deletion of vacancies, I can confirm that so far 384 employees have been granted voluntary severance through the ER/VR programme.

The breakdown over the current and preceding financial years is that 106 left in 2010/11 and 252 left (or are leaving) during the current financial year (2011/12). Two further employees have been granted approval under the programme but won't be leaving until the start of the 2012/13 financial year. The attached spread sheets detail the 360 posts where a leaving date has been approved. A further 24 have been approved to leave but a leaving date has yet to be confirmed.

As far as the issue of vacancies is concerned, following the two ER/VR programmes we are currently undertaking an establishment cleansing exercise. As soon as this is completed I will respond to you on this part of your question. I hope this information is helpful.

3.

**QUESTION SUBMITTED BY: Councillor Nellist**

**TO BE ANSWERED BY: Councillor Harvard, Cabinet Member (City Services)**

**TEXT OF QUESTION:**

What specific consultations he had with organisations representing the interests of older people, or the visually impaired, before bringing in the plans to change the location for buses in Broadgate? What specific consultations he has had, or is to have, with those same organisations as part of the wider network review of Centro which may change those services again in the New Year?

**Answer:**

The decision to pedestrianize Broadgate was taken in April following a lengthy consultation exercise. Officers attended meetings of the Disabled and Equality Advisory Panel, the Coventry and Warwickshire Accessible Transport Committee and the Monday Club to discuss the proposals. There was also an exhibition which ran for a fortnight in January 2011 in a shop unit in Shelton Square and on-line consultation. Over 2,000 people responded and we spoke directly to 192 people over the age of 65 and 57 disabled people at the exhibition. As well as the exhibition, officers attended 12 ward forums. In addition, when we advertised the traffic regulation order for excluding traffic from Broadgate, consultation letters were sent to the Joint Committee on Mobility for the Disabled and The Guide Dogs for the Blind Association.

I should point out that the changes in Broadgate are part of a much wider package of works to make the city centre a pleasanter and safer place for pedestrians including those with disabilities. The benefits include a traffic free Broadgate and upper Trinity Street along with a much quieter High Street; an increase in the number of on street disabled parking bays from 12 to 42; wider footways and narrower road crossings; additional zebra crossings; slower traffic speeds and the provision of tactile paving and dropped kerbs at all crossing points to ensure route continuity. In addition we are working with organizations that represent partially sighted and blind people to develop navigational aids for the city centre such as tactile maps.

With regard to the wider bus network review, the consultations are handled by Centro whose responsibility it is. I have referred the question to Centro who have responded as follows:

"Consultation for the Coventry Bus Network review took place during Spring 2011. The following groups were specifically sent consultation material, with the opportunity to request in alternative formats (audio or large print) if required:

Coventry Older People's Forum  
Midweek 50+  
Asian Blind Association  
Coventry Older People's Forum  
Sahara Project  
Coventry and Warwickshire Chinese  
Community Association  
Coundon Age Concern Wednesday Afternoon  
Club  
Canley Over 50s  
Coventry wheelchair users group  
Grapevine  
Coventry Somali Community Network  
Age concern  
Council of disabled people Coventry and  
Warwickshire  
Mind

As well as the specific groups mentioned, a number of exhibitions were held across the City which were fully inclusive. Household surveys conducted across a random selection of addresses across the City will also have picked up a proportion of elderly or visually impaired users. The consultation was widely advertised across a range of media, including talking newspapers and at Transport User Forums in the city.

Once details of service changes are determined these groups will again be provided with publicity information, which will be available in alternative formats if requested.

As part of the Network Review, Centro is planning to introduce a range of new information products which we plan to 'test' with visually impaired user groups to ensure they are legible in the New Year."

4. **QUESTION SUBMITTED BY: Councillor Nellist**

**TO BE ANSWERED BY: Councillor Skipper, Cabinet Member (Neighbourhood Action, Housing, Leisure and Culture):**

**TEXT OF QUESTION:**

How many affordable houses were built or started in Coventry since April this year, and what were the numbers in each of the preceding 2 years?

**Answer:**

The completions figures for affordable housing over the last two years, and the current year from April to Sept (first two quarters) are:

	<b>Total Affordable Homes Completed</b>
<b>2009/10</b>	312
<b>2010/11</b>	271
<b>2011/12 - first two quarters only</b>	106

Directorate	Section	Post Title	Grade	Termination of employment date
Chief Executives	COMMUNICATION TEAM	Asst Communications Officer	GRD5	31/03/2011
Chief Executives	CORPORATE COMMUNICATION	Communications Officer	GRD7	25/02/2011
Chief Executives	CORPORATE POLICY & RESEARCH	Equalities & Diversity Officer	GRD8	05/08/2011
Chief Executives	CORPORATE POLICY & RESEARCH	Corporate Research Co-ordinator	GRD9	28/06/2011
Chief Executives	COVENTRY PARTNERSHIP	Partnership Support Officer	GRD7	31/03/2011
Chief Executives	COVENTRY RESILIENCE TEAM	Civil Contingencies Manager	SM2	31/03/2011
Children Learning & Young	ACADEMIC	Secondary Language Consultant	UPS	01/10/2011
Children Learning & Young	ADMISSION & BENEFITS	Team Leader (Admiss & Benefits)	GRD6	17/08/2011
Children Learning & Young	CHILDCARE DEVELOPMENT TEAM	Childcare Quality Dev Officer	GRD6	28/02/2011
Children Learning & Young	CHILDRENS NEIGHBOURHOOD	Chld Young People N/Hood Mgr S	SM2	30/06/2011
Children Learning & Young	CHILDRENS NEIGHBOURHOOD	Snr Family Support Worker	GRD5	18/05/2011
Children Learning & Young	CHILDRENS NEIGHBOURHOOD	Office Manager	GRD6	30/09/2011
Children Learning & Young	CHILDRENS NEIGHBOURHOOD	Co-ordinator of Intergrated Serv	GRD6	31/03/2011
Children Learning & Young	CHILDRENS SERVICES	Clerk	GRD3	31/10/2011
Children Learning & Young	CLERICAL OFFICER	Service Clerk	GRD3	30/06/2011
Children Learning & Young	EARLY YEAR	Community Development Officer	GRD6	28/02/2011
Children Learning & Young	EARLY YEARS	Secretary	GRD3	31/03/2011
Children Learning & Young	EARLY YEARS	Office Manager	GRD6	09/09/2011
Children Learning & Young	EDUCATION & BUSINESS PARTNERSHIP	Pfs Co-Ordinator	SADV06-09	31/03/2011
Children Learning & Young	EDUCATION & LEARNING	Principal Adviser Primary - SSS	SADV27-30	31/08/2011
Children Learning & Young	EDUCATION & LEARNING	Snr Business Supp/Finance Asst	GRD5	02/09/2011
Children Learning & Young	EDUCATION & LEARNING SERVICE	Advisory Teacher Drug Educ	UPS	28/02/2011
Children Learning & Young	EDUCATION & LEARNING SERVICE	Principle Secondary Advisor	S27-30SPA3	31/08/2011
Children Learning & Young	EDUCATION & LEARNING SERVICES	Early Years Adviser	S02-05SPA1	31/03/2011
Children Learning & Young	EDUCATION WELFARE OFFICER	Educ Welfare Off (Snr Pract)	GRD6	31/05/2011
Children Learning & Young	FAMILY SUPPORT SERVICE	Clerical Assistant	GRD3	31/10/2011
Children Learning & Young	FOSTERING SERVICE	Admin Manager	GRD5	31/03/2011
Children Learning & Young	FOSTERING TEAM	Team Manager	GRD9	31/03/2011
Children Learning & Young	HOSPITAL EDUCATION SERVICE	Educ Asst (Special Sch)	GRD3	31/05/2011
Children Learning & Young	INCLUSION SEN & PARTICIPATION	Education Officer	S13-16SPA2	31/08/2011
Children Learning & Young	INCLUSION, SEN & PARTICIPATION	Snr Adv/Off Policy Dev Co	S23-26SPA3	25/09/2011
Children Learning & Young	INCLUSION, SEN & PARTICIPATION	Unattached Teacher	UPS	31/08/2011
Children Learning & Young	INCLUSION, SEN & PARTICIPATION	Raising Achievement Co-ordinator	UPS	06/05/2011
Children Learning & Young	LEARNING & ACHIEVEMENT	Secretary	GRD3	07/08/2011
Children Learning & Young	LEARNING & ACHIEVEMENT	Consultant For Business	SADV17-17	08/05/2011
Children Learning & Young	LEARNING & ACHIEVEMENT	Tutors (Pas)	UQ 1-6	31/01/2011
Children Learning & Young	LEARNING & ACHIEVEMENT	Secretary	GRD3	31/03/2011
Children Learning & Young	LEARNING & ACHIEVEMENT	Senior ICT Technical Technician	GRD6	31/03/2011
Children Learning & Young	MANAGEMENT & BUSINESS SUPPORT	ICT Service Manager	GRD7	31/03/2011
Children Learning & Young	MANAGEMENT & BUSINESS SUPPORT	Administration Manager	GRD6	27/05/2011
Children Learning & Young	MANAGEMENT & BUSINESS SUPPORT	Finance Assistant	GRD3	31/07/2011
Children Learning & Young	MGSS	Settlement Officer NA	GRD5	06/05/2011
Children Learning & Young	MGSS	Administrative Manager	GRD6	31/08/2011
Children Learning & Young	NORTH EAST NEIGHBOURHOOD TEAM	Programme Manager	GRD9	30/06/2011
Children Learning & Young	NORTH WEST NEIGHBOURHOOD TEAM	Co-ordinator of Intergrated Serv	GRD6	13/05/2011
Children Learning & Young	PERFORMING ARTS	Administration Assistant	GRD3	31/08/2011
Children Learning & Young	PLANNING	Capital Programme Strategy Mgr	SM2	31/08/2011
Children Learning & Young	PROTOCOL TEAM	Admin Assistant	GRD5	31/03/2011
Children Learning & Young	SAFE GUARDING CHILDREN	Minute Secretary	GRD4	28/10/2011
Children Learning & Young	SAFE GUARDING CHILDREN	Clerical Officer	GRD3	15/11/2011
Children Learning & Young	SAFEGUARDING CHILDREN	Clerical Officer	GRD3	15/11/2011
Children Learning & Young	SCHOOL LIBRARY SERVICE	Office Manager	GRD4	31/07/2011
Children Learning & Young	SCHOOL SUPPORT SERVICE	Tutors (Pas)	UQ 1-6	31/03/2011
Children Learning & Young	SCHOOL SUPPORT SERVICES	Tutors (Pas)	UQ 1-6	31/03/2011
Children Learning & Young	SCHOOLS SUPPORT SERVICE	Support Officer	GRD6	31/08/2011
Children Learning & Young	SEN MANAGEMENT	Advisory Head Teacher	LHT	31/08/2011
Children Learning & Young	SOCIAL CARE	Clerical Officer	GRD3	28/10/2011
Children Learning & Young	SOCIAL CARE	Assistant Administrator	GRD4	13/11/2011
Children Learning & Young	SOCIAL CARE SERVICE	Clerical Officer Ls	GRD3	31/08/2011
Children Learning & Young	SOCIAL INCLUSION	Principal Educ Welfare Officer	GRD9	30/06/2011
Children Learning & Young	SOCIAL INCLUSION SUPPORT	Educ Welfare Off (Snr Pract)	GRD6	21/08/2011
Children Learning & Young	SPECIALIST SERVICES	Head of Service Life Chances	SM2	19/08/2011
Children Learning & Young	SPECIALIST SERVICES	Administrative Asst Stoke House	GRD4	30/04/2011
Children Learning & Young	SPECIALSIT SERVICES	Business Support Officer	GRD5	31/03/2011
Children Learning & Young	STRATEGIC PLANNING	Site Service Support Manager	GRD7	31/03/2011
Children Learning & Young	STRATEGIC SERVICES	Childrens Fund Programme Officer	GRD7	31/03/2011
Children Learning & Young	STRATEGIC SERVICES	Strategic Commissioning Manager	GRD10	31/08/2011
Children Learning & Young	STRATEGIC SERVICES	Office Manager	GRD6	02/05/2011
Children Learning & Young	STRATEGIC SERVICES	BSF Programme Director	AD2	28/02/2011
Children Learning & Young	STRATEGIC SERVICES	Project Manager	GRD10	30/09/2011
Children Learning & Young	STRATEGIC SERVICES	Lrng Mentor &Supp Unit Strand Co	UPS	31/08/2011
Children Learning & Young	STRATEGIC SERVICES	Head Of Branch	AD2	18/12/2011
Children Learning & Young	STRATEGIC SERVICES	Training Supp & Prof Dev Co-ord	GRD6	20/09/2011
Children Learning & Young	STRATEGIC SERVICES	Gifted And Talented Strand Co-Or	UPS	31/12/2011
Children Learning & Young	STRATEGY & DEVELOPMENT	Respect Yourself Programme Mgr	GRD9	06/05/2011
Children Learning & Young	STRATGIC SERVICES	Extended Servs Remodelling Adv	SADV21-24	30/04/2011
Children Learning & Young	THE GRANGE	Cook	GRD3	14/09/2011
Children Learning & Young	WORK RELATED LEARNING	Secretary	GRD3	31/08/2011
Children Learning & Young	YOUTH NORTH WEST	Integrated Services Manager (NW)	GRD10	30/06/2011
Children Learning & Young	YOUTH NORTH WEST	Com Educ Wrk(Senior Practioner)	PROF2	31/07/2011
Children Learning & Young	YOUTH OFFENDING	Administrator	GRD5	08/05/2011



City Services & Development	PROPERTY ASSET MANAGEMENT	Manager - Major Projects	SM2	30/09/2011
City Services & Development	PROPERTY ASSET MANAGEMENT	Manager CPM	SM2	30/09/2011
City Services & Development	PROPERTY ASSET MANAGEMENT	Clerical Officer	GRD3	30/09/2011
City Services & Development	ROAD SAFETY	Sch Cross Pat Supv	GRD3	31/03/2011
City Services & Development	ROAD SAFETY	Sch Cross Pat Supervisor (Admin)	GRD3	31/03/2011
City Services & Development	ROAD SAFETY	Senior Road Safety Officer	GRD6	31/03/2011
City Services & Development	SECRETARIAT	Administrative Assistant	GRD4	30/09/2011
City Services & Development	STREET PRIDE	Floral Decorator	GRD4	31/03/2011
City Services & Development	SUSTAINABILITY PROJECTS	Sustainability & Comm Proj Mgr	SM2	31/05/2011
City Services & Development	SUSTAINABILITY SERVICE	Principal Sustainability Cnslt	GRD8	08/02/2011
City Services & Development	THE CHACE	Assistant Cook	GRD3	31/01/2012
City Services & Development	THE CHACE	Cook Supervisors	GRD4	31/03/2011
City Services & Development	THE CHACE	Assistant Cook	GRD3	31/01/2012
City Services & Development	THE CHACE	Clerk	GRD3	31/01/2012
City Services & Development	TRANSPORT	Driver Escort	GRD3	11/09/2011
City Services & Development	TRANSPORT & SUPPLIES	Clerk	GRD3	31/03/2011
City Services & Development	TRANSPORTATION	Programme & Contract Manager	GRD10	31/07/2011
City Services & Development	URBAN & LANDSCAPE DESIGN	Architectural Technician	GRD6	30/06/2011
Community Services	ACM CASE MANAGEMENT TEAM	Assistant Administrator	GRD4	28/10/2011
Community Services	ACM START SERVICE	Admin Support Assistant	GRD3	30/09/2011
Community Services	ADULT EDUCATION	Service Manager (Central)	YSS2SPA3	31/07/2011
Community Services	ADULT EDUCATION	Strategic Officer	SM2	31/08/2011
Community Services	ADULT EDUCATION	Senior Administration Assistant	GRD4	24/07/2011
Community Services	ADULT EDUCATION	Admin Assistant	GRD3	31/05/2011
Community Services	ADULT EDUCATION	AES Lecturer - Established	LUQ2	31/08/2011
Community Services	ADULT EDUCATION	Service Manager	YSS2SPA3	31/07/2011
Community Services	ADULT EDUCATION	Admin Assistant	GRD3	31/05/2011
Community Services	ADULT EDUCATION	Programme Manager - AOL 14.1	PMQP	31/08/2011
Community Services	ADULT EDUCATION	Programme Manager - AOL 14.2	PMQP	31/08/2011
Community Services	ADULT EDUCATION	Creche Manager	GRD4	03/04/2011
Community Services	ADULT EDUCATION	Home School Worker	UPS	31/08/2011
Community Services	ADULT EDUCATION	Programme Manager - AOL 12	PMQ	31/08/2011
Community Services	ADULT EDUCATION	Academic Manager	AMQ	31/08/2011
Community Services	ADULT EDUCATION	Data Information Team Leader	GRD5	31/05/2011
Community Services	ADULT EDUCATION	AES Lecturer - Established	LQ	31/08/2011
Community Services	ADULT EDUCATION	Admin Officer	GRD7	31/05/2011
Community Services	ADULT EDUCATION	Programme Manager	PMQ	31/08/2011
Community Services	ADULT EDUCATION	Programme Manager	PMQ	11/02/2011
Community Services	ADULT MENTAL HEALTH	Administrative Assistant (DOLS)	GRD4	14/02/2011
Community Services	ADULT PROVIDER SERVICES	Unit Manager ICS	GRD8	13/05/2011
Community Services	ADULT SERVICES	Night Support Assistant	GRD3	22/05/2011
Community Services	ADULT SERVICES	Admin Assistant	GRD4	31/03/2011
Community Services	ADULT SERVICES GROUP	Comm Care Finance Supprt Officer	GRD5	24/07/2011
Community Services	ADULT SOCIAL CARE	Social Worker	GRD7	31/03/2011
Community Services	ADULT SOCIAL CARE	Social Worker	GRD7	31/03/2011
Community Services	ADULTS WITH LEARNING DISABILITIES	Administrator	GRD5	06/03/2011
Community Services	ASSYLUM SEEKERS SUPPORT TEAM	Asylum Support Team Manager	GRD9	31/08/2011
Community Services	COMMUNITY SAFETY TEAM	Community Safety Officer	GRD7	31/05/2011
Community Services	CULTURE & LEISURE	Estates Supervisor	GRD6	31/07/2011
Community Services	CULTURE, LEISURE, SPORT & LIBRARIES	Office & Administration Manager	GRD6	31/08/2011
Community Services	DIRECTORATE ADMIN	P A to Assistant Director	GRD4	30/04/2011
Community Services	ENVIRONMENTAL HEALTH COMMERCIAL	Environmental Health Officer	GRD7	01/06/2011
Community Services	FAMILY EDUCATION	Creche Worker	GRD2	03/04/2011
Community Services	FAMILY EDUCATION	Creche Worker	GRD2	03/04/2011
Community Services	FASEMAN HOUSE	Receptionist	GRD3	22/03/2011
Community Services	HEALTH DEVELOPMENT SERVICE	Health Development Officer	GRD6	08/03/2011
Community Services	HOSPITAL START TEAM	Admin Support Assistant	GRD3	31/03/2011
Community Services	HOUSING OPTIONS	Housing Advice Clerk	GRD3	28/10/2011
Community Services	HOUSING OPTIONS	Senior Choice Based Lettings Off	GRD7	14/08/2011
Community Services	HOUSING WITH CARE	Senior Night Support Assistant	GRD5	06/02/2011
Community Services	HOUSING WITH CARE	Senior Night Support Assistant	GRD5	31/03/2011
Community Services	HOUSING WITH CARE	Night Support Assistant	GRD3	22/05/2011
Community Services	HOUSING WITH CARE	Night Support Assistant	GRD3	22/05/2011
Community Services	ICS NORTH WEST	Resource Manager	GRD6	21/08/2011
Community Services	INTERMEDIATE CARE	Resource Manager	GRD6	31/08/2011
Community Services	LEARNING DISABILITIES TEAM	Clerk - Service Management	GRD3	30/09/2011
Community Services	LIBRARIES	Library & Information Assistant	GRD2	21/04/2011
Community Services	LIBRARIES	Library & Information Assistant	GRD2	25/04/2011
Community Services	LIBRARIES	Snr Library & Information Asst	GRD3	08/05/2011
Community Services	LIBRARIES	Library & Information Assistant	GRD2	25/04/2011
Community Services	LOCALITY MANAGEMENT WEST	Team Manager	GRD9	31/05/2011
Community Services	LOCALITY MANAGEMENT WEST	Clerk	GRD3	30/09/2011
Community Services	MANAGEMENT TEAM NORTH EAST	Assistant Administrator	GRD4	12/06/2011
Community Services	Occupational Therapy	Admin Manager	GRD5	31/08/2011
Community Services	OCCUPATIONAL THERAPY	Occupational Therapist Asst	GRD4	29/07/2011
Community Services	OLDER PEOPLE	Admin Support Assistant	GRD3	30/09/2011
Community Services	OLDER PEOPLE	Comm Care Finance Administrator	GRD5	24/07/2011
Community Services	OLDER PEOPLE SERVICE	Admin Support Assistant	GRD3	30/09/2011
Community Services	OLDER PEOPLE SERVICE	Night Support Assistant	GRD3	31/03/2011
Community Services	OLDER PEOPLES	Night Support Assistant	GRD3	22/05/2011
Community Services	OLDER PEOPLES	Day Centre Manager	GRD6	31/08/2011
Community Services	OLDER PEOPLES	Night Support Assistant	GRD3	22/05/2011



Community Services	OLDER PEOPLES	Night Support Assistant	GRD3	22/05/2011
Community Services	OLDER PEOPLES	Resource Manager	GRD6	21/08/2011
Community Services	OLDER PEOPLES SERVICE	Night Support Assistant	GRD3	22/05/2011
Community Services	OLDER PEOPLES SERVICE	Procurement Officer	GRD7	30/04/2011
Community Services	PARKS	Park Assistant(Coombe Pk)	GRD2	31/03/2011
Community Services	PERFORMANCE & ADMIN	Administrative Officer	GRD3	08/05/2011
Community Services	PERFORMANCE REVIEW	Information Systems Analyst	GRD5	31/03/2011
Community Services	PLANNING & ADMINISTRATION	Administration Manager	GRD7	31/03/2011
Community Services	POLICY & PERFORMANCE	Service Manager (Plan & Admin)	SM3	30/04/2011
Community Services	PRIVATE SECTOR HOUSING	Housing Support Officer	GRD4	30/09/2011
Community Services	PUBLIC SAFETY	Environmental Health Officer	GRD7	31/03/2011
Community Services	PUBLIC SAFETY & HOUSING	Prop Accr Scheme Inspector	GRD5	31/03/2011
Community Services	PUBLIC SAFETY & HOUSING	Housing Enforcement Officer	GRD5	31/03/2011
Community Services	PUBLIC SAFETY & HOUSING	Senior Environmental Crime Off	GRD7	31/03/2011
Community Services	PUBLIC SAFETY & HOUSING	Environmental Health Officer	GRD7	15/05/2011
Community Services	PUBLIC SAFETY & HOUSING	Housing Advise Clerk	GRD3	28/10/2011
Community Services	PUBLIC SAFETY & HOUSING	Secretary	GRD3	08/05/2011
Community Services	PUBLIC SAFETY ADMIN SECTION	Senior Admin Assistant	GRD5	30/09/2011
Community Services	SAFE GUARDING ADULTS	Safeguarding Adults Co-ordinator	GRD9	31/05/2011
Community Services	SERVICES FOR OLDER PEOPLE	Clerical Officer	GRD3	31/03/2011
Community Services	SHARED LIVES SCHEME	Adult Placement Officer	GRD7	31/08/2011
Community Services	START HOSPITAL TEAM	Administration Manager	GRD6	10/03/2011
Community Services	START TEAM	Admin Support Assistant	GRD3	30/09/2011
Community Services	SUPPORTING PEOPLE	Supporting People Officer	GRD5	29/04/2011
Community Services	SUPPORTING PEOPLE TEAM	Supporting People Manager	GRD8	31/08/2011
Community Services	TRADING STANDARDS	Enforcement Officer	GRD5	31/03/2011
Community Services	TRADING STANDARDS	Snr Enforcement Officer	GRD6	31/03/2011
Community Services	TRADING STANDARDS	Consumer Safety Officer	GRD6	31/03/2011
Community Services	VALUING PEOPLE	Valuing People Co-Ordinator	GRD9	30/04/2011
Customer & Workforce Services	CORPORATE REP	Corporate Acc Rep (Tgwu)	GRD6	31/08/2011
Customer & Workforce Services	CORPORATE REPS	Corporate Acc Rep (Appex)	GRD7	31/05/2011
Customer & Workforce Services	CORPORATE TRAINING	Receptionist/Finance Assistant	GRD3	09/02/2011
Customer & Workforce Services	CORPORATE TRAINING	Catering Manager	GRD5	27/04/2011
Customer & Workforce Services	CORPORATE TRAINING	Cook	GRD3	22/07/2011
Customer & Workforce Services	COVENTRY DIRECT	Customer Services Team Leader	GRD6	24/06/2011
Customer & Workforce Services	COVENTRY DIRECT	Customer Service Info Desk Clerk	GRD3	30/04/2011
Customer & Workforce Services	ELECTORAL SERVICES	Electoral Services Admin Asst	GRD3	30/06/2011
Customer & Workforce Services	EMPLOYEE DEVELOPMENT	Project Co-ordinator	GRD6	30/04/2011
Customer & Workforce Services	EMPLOYEE DEVELOPMENT	Senior Officer Admin & Finance	GRD6	05/04/2011
Customer & Workforce Services	EMPLOYEE DEVELOPMENT	Practice Teacher	GRD8	30/04/2011
Customer & Workforce Services	HEALTH & SAFETY	Health & Safety Admin Assistant	GRD3	30/09/2011
Customer & Workforce Services	HEALTH & SAFETY	Health & Safety Admin Team Ldr	GRD5	13/09/2011
Customer & Workforce Services	HR - HEALTH & WELLBEING TEAM	Attendance Advisor	GRD6	06/07/2011
Customer & Workforce Services	HR EMPLOYMENT SERVICES	Business Solutions Co-ordinator	GRD5	30/06/2011
Customer & Workforce Services	HR EMPLOYMENT SERVICES	Employment Services Co-ordinator	GRD5	31/03/2011
Customer & Workforce Services	HR EMPLOYMENT SERVICES	Employment Services Assistant	GRD3	31/03/2011
Customer & Workforce Services	HR EMPLOYMENT SERVICES	Employment Services Assistant	GRD3	31/03/2011
Customer & Workforce Services	HR EMPLOYMENT SERVICES	Employment Services Co-ordinator	GRD5	31/08/2011
Customer & Workforce Services	HR EMPLOYMENT SERVICES	Employment Services Assistant	GRD3	31/03/2011
Customer & Workforce Services	HR- EMPLOYMENT SERVICES	Employment Services Co-ordinator	GRD5	30/06/2011
Customer & Workforce Services	HR RECRUITMENT	Recruitment Assistant	GRD3	31/03/2011
Customer & Workforce Services	ICT	Team Leader SIMMS Pupil Support	GRD8	31/01/2011
Customer & Workforce Services	ICT	Network Support Engineer	SPOTSALAR	31/03/2011
Customer & Workforce Services	ICT	IT Support Officer	GRD5	21/01/2011
Customer & Workforce Services	ICT	Senior System Support Officer	GRD7	31/03/2011
Customer & Workforce Services	ICT	Admin Assistant	GRD3	30/01/2011
Customer & Workforce Services	ICT	ICT Service Support Manager	GRD10	31/01/2011
Customer & Workforce Services	ICT	Systems Support Officer	GRD5	31/03/2011
Customer & Workforce Services	ICT	SIMS Support Trainer PD2	GRD6	31/03/2011
Customer & Workforce Services	ICT			31/03/2011
Customer & Workforce Services	ICT	SSM Team Leader	GRD8	31/03/2011
Customer & Workforce Services	ICT	Technical Officer	GRD6	31/01/2011
Customer & Workforce Services	ICT	SIMS Support Trainer PD1	GRD6	31/03/2011
Customer & Workforce Services	ICT	Network Support Engineer	SPOTSALAR	31/03/2011
Customer & Workforce Services	ICT	Senior System Support Officer	GRD7	31/03/2011
Customer & Workforce Services	ICT	Senior System Support Officer	GRD7	31/03/2011
Customer & Workforce Services	INFRASTRUCTURE	Infrastructure Officer	GRD7	04/02/2011
Customer & Workforce Services	POST & FASTPRINT	Postal Asst - Central	GRD2	31/12/2010
Customer & Workforce Services	POST & FASTPRINT	Postal Asst - Central	GRD2	11/02/2011
Customer & Workforce Services	POST & FASTPRINT	Postal Asst - Central	GRD2	11/02/2011
Finance & Legal	CITY SERVICES FINANCE	Senior Accountant	GRD7	31/08/2011
Finance & Legal	CLYP FINANCE	Finance Clerk / Srvs To Sch	GRD3	29/05/2011
Finance & Legal	CLYP FINANCE	Administrative Assistant	GRD4	29/05/2011
Finance & Legal	COMMUNITY SERVICES FINANCE	Accounting Technician	GRD5	30/06/2011
Finance & Legal	COMMUNITY SERVICES FINANCE	Senior Accountant	GRD7	30/06/2011
Finance & Legal	COMMUNITY SERVICES FINANCE	Senior Accountant	GRD7	30/06/2011
Finance & Legal	COMMUNITY SERVICES FINANCE TEAM	Financial Assesment Officer	GRD4	09/09/2011
Finance & Legal	CORPORATE FINANCE	Accountancy Assistant	GRD3	31/08/2011
Finance & Legal	COUNCIL TAX	Local Tax Inspector	GRD5	11/09/2011
Finance & Legal	COUNCIL TAX	Local Tax Inspector	GRD5	31/05/2011
Finance & Legal	CSD FINANCE	Accounting Technician	GRD5	31/03/2011
Finance & Legal	CSD FINANCE	Accounting Technician	GRD5	31/05/2011

Finance & Legal	DOCUMENT DESIGN & PRODUCTION	Service Co-Ordinator	GRD5	28/10/2011
Finance & Legal	FINANCE NON SCHOOLS	Accounting Technician	GRD5	15/05/2011
Finance & Legal	FINANCIAL MANAGEMENT	Accounting Technician	GRD5	31/03/2011
Finance & Legal	FINANCIAL MANAGEMENT	Senior Accountant	GRD7	30/06/2011
Finance & Legal	FINANCIAL MANAGEMENT	Lead Accountant	GRD9	30/06/2011
Finance & Legal	FINANCIAL MANAGEMENT	Financial Assesment Officer	GRD4	09/09/2011
Finance & Legal	INTERNAL AUDIT	Senior Auditor	GRD7	06/04/2011
Finance & Legal	LEGAL SERVICES	Administrative/Clerical Officer	GRD3	28/10/2011
Finance & Legal	LEGAL SERVICES	Administrative/Clerical Officer	GRD3	28/10/2011
Finance & Legal	LEGAL SERVICES	Clerk Receptionist	GRD3	29/08/2011
Finance & Legal	LEGAL SUPPORT GROUP	Finance Assistant	GRD3	31/08/2011
Finance & Legal	MANAGEMENT TEAM	Policy And Resources Manager	GRD9	29/05/2011
Finance & Legal	PROCUREMENT SERVICES	Procurement Administrator	GRD5	30/04/2011
Finance & Legal	RECORDS & LAND CHARGES	Clerical Assistant	GRD3	30/09/2011
Finance & Legal	RECORDS/LAND CHARGES	Clerical Assistant	GRD3	30/09/2011
Finance & Legal	REGISTRARS	Search Room Assistant	GRD3	28/10/2011
Finance & Legal	REGISTRY OFFICE	Clerk/Receipt/Commissionaire	GRD3	31/08/2011
Finance & Legal	REVENUE & BENEFITS	Accounts Payable Opts Mgr	GRD7	11/02/2011
Finance & Legal	REVENUE & BENEFITS	Welfare Benefits Advisor	GRD5	28/02/2011
Finance & Legal	REVENUE & BENEFITS	Income Officer	GRD3	14/08/2011
Finance & Legal	REVENUE & BENEFITS	Income Officer	GRD3	14/08/2011
Finance & Legal	REVS & BENS	Project Manager	GRD6	30/06/2011
Finance & Legal	SCHOOLS FINANCE	School Finance Officer	GRD6	19/07/2011

Directorate	Section	Post Title	Termination of employment date
Chief Executives	Comms	Manager E Government	30/12/2011
Chief Executives	CORPORATE	Communications Officer	18/12/2011
Chief Executives	Scrutiny Team	Scrutiny Coordinator	30/04/2012
Chief Executives	Transformation Programme	Asst Director (abc Prog Office)	06/07/2012
Children Learning & Young People's	Strategic Planning	Senior Information Analyst	31/03/2012
Children Learning & Young People's	Strategic Services	BEST 2 Co-Ordinator	31/12/2011
City Services & Development	Neighbourhood Renewal	Major Proj-Comm Engagement	31/12/2011
City Services & Development	SUSTAINABILITY TEAM	Sustainability Consultant	08/01/2012
Customer & Workforce Services	Human Resources	Senior Hr Manager - Resourcing	31/03/2012
Finance & Legal	PROCUREMENT	Accounts Payable Officer	31/12/2011